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| Employee: |  | Reviewer: |  | Date | Click or tap to enter a date. |

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| **Core Value** | | | | | | | | | | | | | | | | | | | | **Rating** | | | | | | | | | | | | | |
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| **Seat that I sit in** | | | | | **Seat Measurable** | | | | | | | | **Get it?** | | | | | | **Want it?** | | | | | | | | **Capacity\*?** | | | | | | |
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| ***Progress against quarterly & yearly measures has been reviewed:*** | | | | | | | | | | | Y | | | N | | | Initials | | | |  | | | / | |  | | |
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| **SCORECARD** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Metric** | | | | | | | | | | | | | | | | | | | | | | **Last 12-week average** | | | | | | | | | | | | |
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| ***Scorecard numbers reviewed with a plan to keep them on track:*** | | | | | | | | | | | | Y | | | N | | | Initials | | | | |  | | / | | |  | |
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| **EMPLOYEE/BOSS RELATIONSHIP** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | Y | N |  | |  | | | | | | | | | | | | | | | | | | | | | Y | N | | |
| I am getting clear direction | | | | | |  |  |  | | Expectations of me are clear | | | | | | | | | | | | | | | | | | | | |  |  | | |
| I am being provided the necessary tools | | | | | |  |  |  | | We are communicating well | | | | | | | | | | | | | | | | | | | | |  |  | | |
| I have hold of this vine | | | | | |  |  |  | | We have the right meeting pulse | | | | | | | | | | | | | | | | | | | | |  |  | | |
| We act with the greater good in mind | | | | | |  |  |  | | We are having quarterly one on ones | | | | | | | | | | | | | | | | | | | | |  |  | | |
| My boss is taking clarity breaks | | | | | |  |  |  | | I am being properly rewarded and recognized. | | | | | | | | | | | | | | | | | | | | |  |  | | |
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| **AREAS FOR DEVELOPMENT AND OUR PLAN ON HOW WE ARE GOING TO GET THERE** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Area** | | | | | | | | | **Plan** | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **MY ROCKS FOR QUARTER ENDING: Click or tap to enter a date.** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Meeting Rating |  | Out of 10 |